

JOB DESCRIPTION

This form summarises the purpose of the job and lists its key tasks

It may be varied from time to time at the discretion of the College in consultation with the postholder

Job Title: Clinical Fellow in Veterinary Ophthalmology - Fixed Term	Job ref no: CSS-0112-23
Grade: N/A	Department: Clinical Science and Services, QMH
Accountable to: Heads of the Ophthalmology Service	Responsible for: N/A

Job summary:

To be an effective member of the Ophthalmology team, facilitating the provision of a first class customer-focused service within the RVC Hospitals. The appointee will be required to support the Ophthalmology team in delivering a high standard of clinical service directly and to other services as part of our transdisciplinary approach. The appointee will also facilitate undergraduate teaching, primarily of rotation students allocated to the Ophthalmology service and help with out of hours provision within the team.

Competency: Communication Skills

Key tasks:

- Deliver prompt, clear, complete and compassionate communication with staff, referring vets and others, verbally and electronically.
- Understand clearly the needs and expectations of line managers, co-workers and clients.
- Communicate a positive and professional image of the RVC at all times.
- Communicate any changes to policy or procedure to all staff & students when required.

Competency: Service Delivery

Key tasks:

- To provide high standards of expert care to patients and facilitate the continued development of clinical service.
- To assist with the coordination of the daily case load between other team members and services.
- To provide support to colleagues as needed.
- Ensure the highest quality clinical service is provided, following hospital SOPs and other guidelines.
- Ensure outstanding clinical service.
- To maintain and continue professional development as relevant to your specialism.
- At all times assist with infection control ensuring that all Ophthalmology clinical areas are clean and tidy.
- Maintain client confidentiality.
- Perform ophthalmic examinations under supervision, participate in surgical planning and procedures, support the residents with consults, client communication and medication plans, support the nursing team with admits, discharges, and sedation for procedures, assist imaging procedures.
- Helping with out of hours provision within the team.
- Maintain a flexible approach to work in a changing environment.

Competency: Decision Making**Key Tasks:**

- Work with other team members to assess, discuss and prioritise cases on a daily basis.
- Maintain the best possible workflow of ophthalmic cases.

Competency: Teaching and Learning Support**Key Tasks:**

- Be actively involved in undergraduate clinical teaching and supervision; this relates primarily to 'day one skills' for undergraduate students and also their rotation inductions.
- Ensure that guidance and training for RVC team members, and colleagues from elsewhere in the RVC, is provided in line with RVC policy and as required by the Hospital Director.
- Involvement in clinical rounds, journal and book clubs, wet labs, histopathology rounds and participation in mock exams.

Competency: Planning and Organisation**Key tasks:**

- Plan and organise daily routines with other members of the Ophthalmology team, the Clinical Floor Coordinators and liaise effectively with other support teams in the hospital.

Competency: Knowledge and Experience**Key tasks:**

- MRCVS
- Good knowledge and prior experience of high-quality small animal practice.
- Proficient, capable handler of dogs, cats and horses.
- Willing to learn new skill sets to help with a variety of ophthalmic cases.
- Ability to assess difficult situations and act accordingly.
- A good understanding of infection control, associated policies and procedures.

Flexibility: To deliver services effectively, a degree of flexibility is needed, and the postholder may be required to perform work not specifically referred to above.